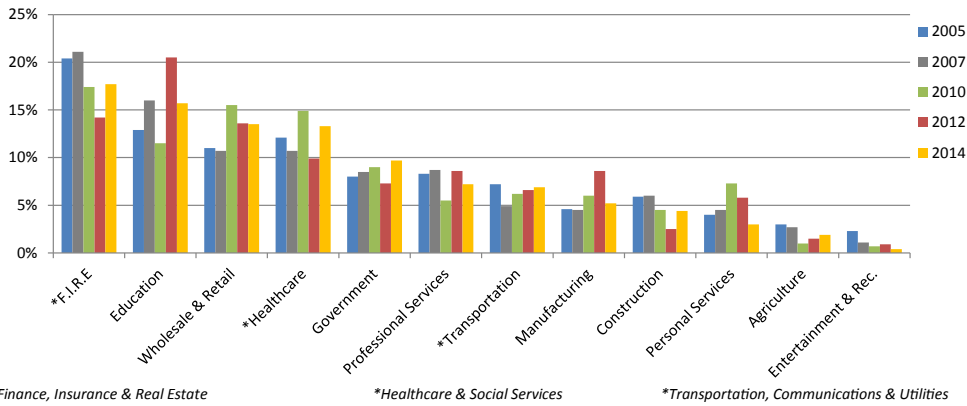


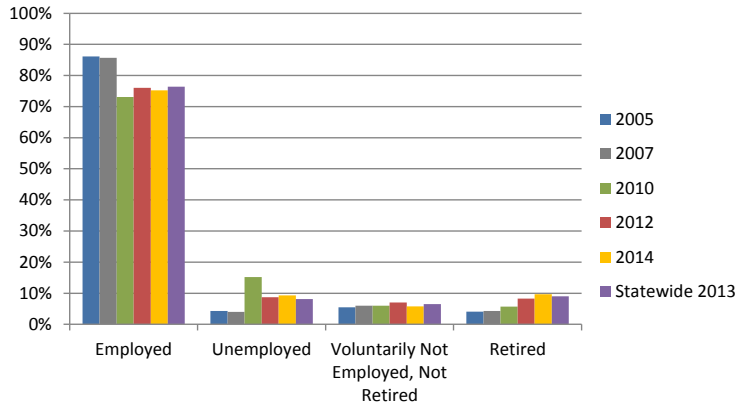
# LABORSHED TRENDS: 2005-2014

## CLIVE, WAUKEE & WEST DES MOINES LABORSHED AREA

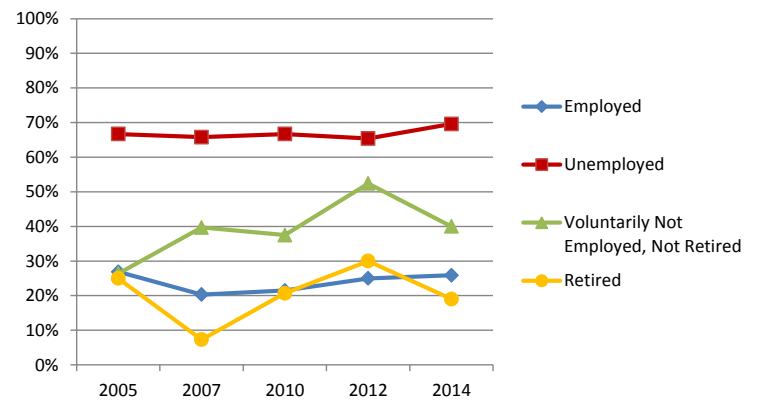
### Industrial Make Up:



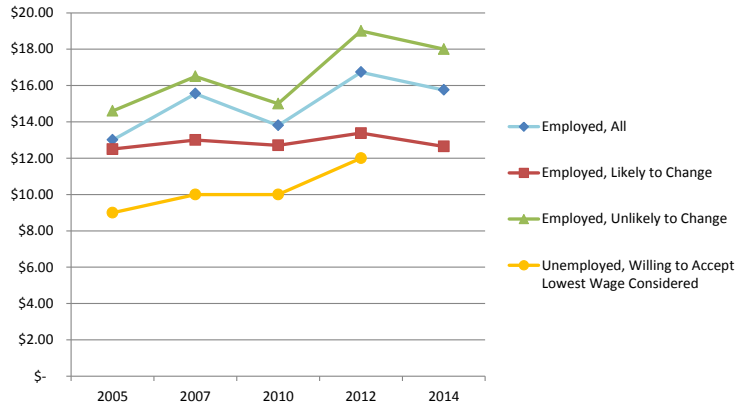
### Employment Status:



### Willingness to Change/Accept Employment:

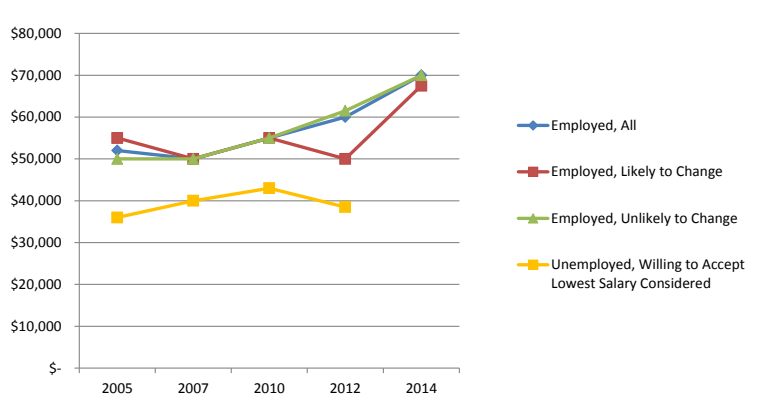


### Median Wages (per hour):



\*Insufficient survey data/refused: 2014 unemployed, willing to accept lowest wage considered.

### Median Salaries (per year):



\*Insufficient survey data/refused: 2014 unemployed, willing to accept lowest salary considered.

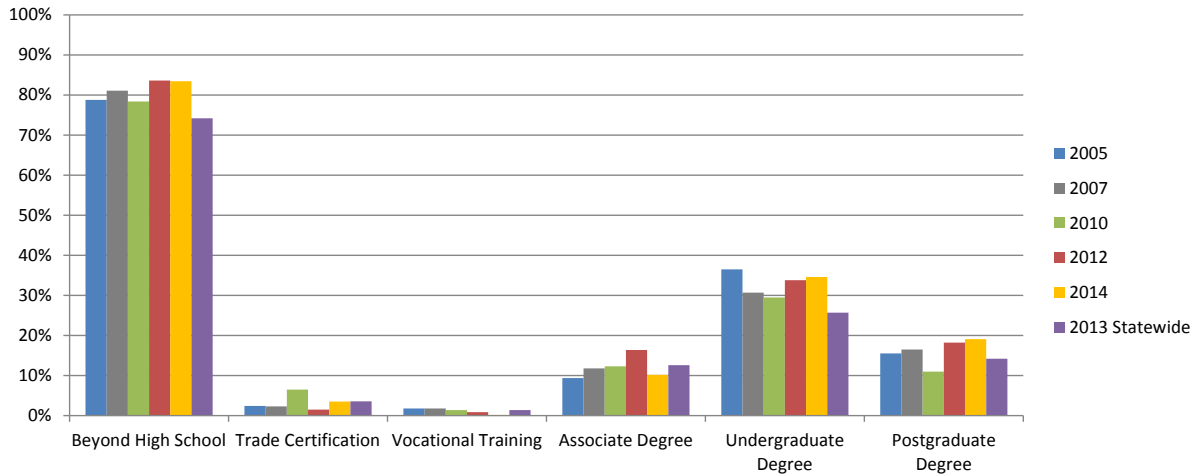
### Current Benefits (top ten):

2005	2007	2010	2012	2014					
Health/medical insurance	92.6%	Health/medical insurance	95.5%	Health/medical insurance	87.0%	Health/medical insurance	93.9%	Health/medical insurance	92.3%
Retirement/pension	84.1%	Retirement/pension	70.5%	Retirement/pension	78.2%	Retirement/pension	76.9%	Retirement/pension	69.6%
Paid vacation	81.6%	Dental insurance	61.8%	Dental insurance	65.4%	Dental insurance	61.8%	Dental insurance	55.9%
Paid holidays	77.6%	Paid vacation	47.4%	Paid vacation	52.8%	Paid vacation	43.5%	Paid vacation	44.9%
Paid sick leave	77.5%	Life insurance	37.3%	Vision insurance	45.7%	Vision insurance	39.5%	Vision insurance	34.8%
Dental insurance	71.5%	Paid sick leave	36.7%	Life insurance	42.7%	Life insurance	32.1%	Life insurance	25.2%
Life insurance	62.7%	Vision insurance	35.7%	Disability insurance	32.4%	Paid sick leave	24.9%	Paid sick leave	23.0%
Disability insurance	55.8%	Paid holidays	35.1%	Prescription drug coverage	28.7%	Paid holidays	20.2%	Paid holidays	21.9%
Vision insurance	53.5%	Disability insurance	23.7%	Paid holidays	27.9%	Disability insurance	19.9%	Disability insurance	20.0%
Tuition assistance	30.6%	Prescription drug coverage	16.5%	Paid sick leave	24.1%	Paid time off	9.5%	Prescription drug coverage	15.9%

# LABORSHED TRENDS:

# 2005-2014

## Education Level of Employed:



## Require Additional Education/Training

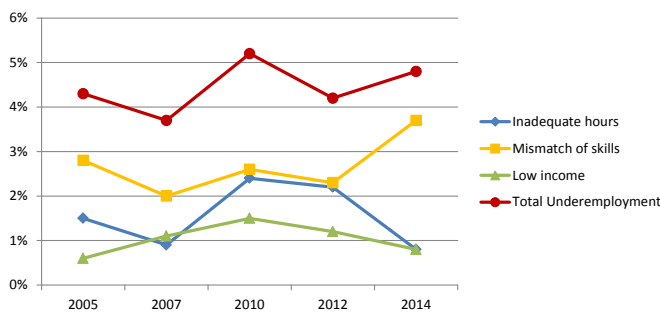
### Employed Willing to Change:

Require Additional Education/Training in order to Attain Desired Occupation	
2005	38.8%
2007	43.7%
2010	48.2%
2012	43.9%
2014	45.3%

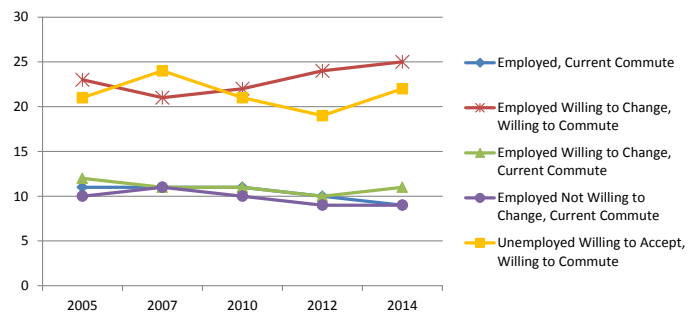
### Unemployed Willing to Change:

Require Additional Education/Training in order to Attain Desired Occupation	
2005	32.1%
2007	40.0%
2010	27.4%
2012	35.3%
2014	35.9%

## Underemployment:



## Average Commute (in miles):



## Job Search Sources:

